

# Policy on the Safeguarding of Children and Young People in the Church

This statement was adopted by Christ Church, Chadderton Parish at a Parochial Church Council meeting held on 25<sup>th</sup> November 2024

1. As members of the parish, we commit ourselves to the nurturing, protection, and safekeeping of all, especially children and young people
2. It is the responsibility of each one of us to prevent the physical, sexual, spiritual and emotional abuse of children and young people and to report any abuse discovered or suspected
3. We recognise that our work with children and young people is the responsibility of the whole church
4. Our parish is committed to supporting, resourcing, training and regularly reviewing those who work with children and young people and to providing supervision
5. Our parish is committed to following the policy and procedures as set out in the parish safeguarding handbook (2019) published by the Church of England for example safer recruitment.
6. As part of our commitment to Children & young people, the PCC has appointed the following representatives to the Joint Parish Safeguarding Group with St Mary's Balderstone: Rev'd Ben Wilkinson, Rev'd James Greenfield, Anne Elliott, (Parish Safeguarding Officer), Sue Smithies (Parish Safeguarding Officer), Kim Wrigley, Margaret Parrett and Richard McPhail as at the date of this policy
7. Children and young people are an important part of our church today. They have much to give as well as to receive. We will listen to them.
8. As we nurture them in worship, learning and in community life, we will respect the wishes and feelings of children and young people.
9. Each person who works with children and young people will agree to abide by these recommendations and the guidelines established by this parish.

*This policy will be reviewed each year to monitor the progress which has been achieved.*

TO BE REVIEWED: November 2025

## **Policy on the Safeguarding of Adults in the Church**

**This statement was adopted by Christ Church, Chadderton Parish at a Parochial Church Council meeting held on 25<sup>th</sup> November 2024**

*This policy will be reviewed each year to monitor the progress which has been achieved.*

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
2. As members of the parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being and safety in the life of this church.
4. We commit ourselves to promoting safe practice by ALL those in positions of trust.
5. The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
7. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable, as set out in the safer recruitment section of the Church of England Parish Safeguarding Handbook (2019)
8. The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.
9. The parish adopts the guidelines of the Church of England and the Diocese.
10. Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by this parish.
11. As part of our commitment to vulnerable adults, the PCC has appointed the following representatives to the Joint Parish Safeguarding Group with St Mary's Balderstone: Rev'd Ben Wilkinson, Rev'd James Greenfield, Anne Elliott, (Parish Safeguarding Officer), Sue Smithies (Parish Safeguarding Officer), Kim Wrigley, Margaret Parrett and Richard McPhail at the date of this policy

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